



VOLUNTEER POLICY

Please be sure you read and agree with the DE Agricultural Museum Volunteer Policy.

- **Volunteers perform service without compensation and are not considered employees of the DE Agricultural Museum. The DE Agricultural Museum and Village (henceforth referred to as DAMV) does not provide worker's compensation or any other insurance coverage for volunteers.**
- **As a volunteer I will not attempt work that is beyond my abilities or for which I have not been assigned, trained, or authorized.**
- **I understand that photographs may be taken at special events, and these photographs may be utilized in future publications, promotional materials, and exhibits.**
- **DAMV cannot guarantee volunteer placement. DAMV will, however, make every effort to match volunteer applicants to volunteer opportunities based on the needs of the museum and the interests and abilities of the volunteer.**
- **DAMV employs a screening process for all volunteers based on the nature of the volunteer work and involvement level of the participants. Acceptance as a volunteer is contingent upon successful completion of screening.**
- **By signing the Volunteer Application, I hereby authorize DAMV to conduct a reference check from the references listed in connection with my application as a volunteer.**
- **The DAMV, in its sole judgment, reserves the right to reject a candidate for any reason. The DAMV reserves the right to withhold the reason(s) for such refusal.**
- **DAMV accepts the service of all volunteers with the understanding that such service is at the sole discretion of DAMV. Volunteers agree that DAMV may at any time, for any reason, decide to terminate the volunteer's relationship with DAMV or to make changes in the nature of the volunteer assignment.**
- **The volunteer may, at any time, for any reason, decide to sever the relationship with DAMV. Notice of such decision needs to be communicated as soon as possible to the Museum's volunteer services coordinator.**
- **Any volunteer 18 years of age and under is eligible to serve as a Junior Volunteer. Junior Volunteers must be accompanied by a parent or legal guardian for the full duration of the volunteer project. If you are under 18 years of age and wish to volunteer as a Junior Volunteer, please complete and submit the "Junior Volunteer Application" and Junior Volunteer Policy forms.**

I am over 18 years old. By signing, I understand that I am applying for an unpaid volunteer position at DAMV and that I have read and agree to the DAMV Volunteer Policy. I also understand that submission of a volunteer application does not guarantee placement in the volunteer program.

Signature _____ Date _____