



## **JUNIOR VOLUNTEER POLICY**

### **(Under 18 Years Old)**

**Volunteers under 18 years of age must be accompanied by a parent or legal guardian for the full duration of the volunteer project. As a parent or guardian, please be sure you read, understand and agree with the DE Agricultural Museum's Junior Volunteer Policy.**

- **Volunteers perform service without compensation and are not considered employees of the DE Agricultural Museum. The DE Agricultural Museum and Village (henceforth referred to as DAMV) does not provide worker's compensation or any other insurance coverage for volunteers.**
- **No volunteer will attempt work that is beyond his/her abilities or for which he/she has not been assigned, trained, or authorized.**
- **It is understood that photographs may be taken at special events, and these photographs may be utilized in publications, promotional materials, and exhibits.**
- **DAMV cannot guarantee volunteer placement. DAMV will, however, make every effort to match volunteer applicants to volunteer opportunities based on the needs of the museum and the interests and abilities of the volunteer.**
- **DAMV employs a screening process for all volunteers based on the nature of the volunteer work and involvement level of the participant. Acceptance as a volunteer is contingent upon successful completion of screening.**
- **By signing the Junior Volunteer Policy statement, I hereby authorize DAMV to conduct a reference check from the references provided by the applicant.**
- **DAMV, in its sole judgment, reserves the right to reject a candidate for any reason. DAMV reserves the right to withhold the reason(s) for such refusal.**
- **DAMV accepts the service of all volunteers with the understanding that such service is at the sole discretion of DAMV. DAMV may at any time, for any reason, decide to terminate the volunteer's relationship with DAMV or make changes in the nature of the volunteer assignment.**
- **The volunteer may at any time, for any reason, decide to sever the relationship with DAMV. Notice of such decision needs to be communicated as soon as possible to the Museum's volunteer services coordinator.**

**As legal guardian for \_\_\_\_\_, I have read and agree to the DAMV**

**Name of Minor**

**Volunteer Policy. I also understand that submission of the volunteer application does not guarantee placement in the volunteer program.**

**Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_**